



# Supplier Diversity Statement

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At ADM, we unlock the power of nature to provide access to nutrition worldwide. With industry-advancing innovations, a complete portfolio of ingredients and solutions to meet any taste, and a commitment to sustainability, we give customers an edge in solving the nutritional challenges of today and tomorrow. We are a global leader in human and animal nutrition and the world's premier agricultural origination and processing company. Our breadth, depth, insights, facilities and logistical expertise give us unparalleled capabilities to meet needs for food, beverages, health and wellness, and more. From the seed of the idea to the outcome of the solution, we enrich the quality of life the world over.

The goal of the Supplier Diversity Program at ADM is to encourage participation from suppliers that reflect our diverse customer base and business community. This initiative encourages enterprises owned by traditionally underrepresented groups to become a part of ADM's supply chain. The Supplier Diversity Program strives to engage minority-owned (minimum 51% of the business) organizations in the EMEAI (Europe Middle East Africa India) region as well as enterprises owned and controlled by diverse groups such as: women, ethnic minorities, immigrants, LGBTQIA+ people, people with disability and others.

ADM encourages the participation of diverse suppliers throughout the procurement process. Continuously improving our supplier diversity profile helps us unlock innovative ideas and solutions, grow our business, and also create stronger and more inclusive communities in the areas where we live and work. This program helps ensure all suppliers have an equal opportunity to compete for business within our extensive supply chain, and it also helps us identify and work directly with strong, viable diverse enterprises to improve their competitive edge.

Further – as an ADM policy – we believe that diverse supplier enterprises should have the opportunity to participate in the performance of their contracts. Suppliers who sub-contract work to diverse enterprises will be viewed as providing added value to the sourcing process.

Should you need further information on ADM's Supplier Diversity Program – please do not hesitate to get in touch.

Thank you,

Veronica Johnson  
Director, Global Supplier Diversity